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Town of Louisa
Town Council Monthly Meeting
January 20, 2026

Present: Ashley Michael, Mayor;
Vicky Harte, Vice-Mayor;
Danny Crawford, Roger Henry, Sylvia Rigsby,
John J. Purcell IV Council members;
Jeff Gore, Legal Counsel.

Also in Attendance: Stuart Turille, Town Manager;
Franchesca Mall-Padilla, Treasurer;
Stephanie Dorman, Clerk;
Martin Nachtman, Chief of Police.

All copies, including reports, handouts, and documents
can be found following the minutes.

Mayor Michael called the Louisa Town Council Meeting to order at 6:01 PM and led the Invocation as well as the Pledge of Allegiance.

ADOPTION OF AGENDA:

- Agenda Amendments:
- Add §2.2-3711(A)(3) to closed session.
 - Move item Council Comments to after Old Business.

Motion to approve agenda as amended.
Motion made by Rigsby, Seconded by Purcell.
Voting For: Crawford, Harte, Henry, Purcell, Rigsby.

1 **CONSENT AGENDA ITEMS:**

2 Motion to conditionally approve with the understanding that the Treasurer will review a bill
3 from the Water Authority.

4 Motion made by Harte, Seconded by Crawford.

5 Voting For: Crawford, Harte, Henry, Purcell, Rigsby.

6 **BUSINESS FROM THE FLOOR:**

7 No public comments.

8 **NEW BUSINESS:**

9 **1. Discussion and Action: Adoption of Annual Bylaws**

10

11 Vice Mayor Harte presented and discussed her proposed edits to the document.

12 Following brief discussion, Council agreed that additional time was needed for review.

13

14 Motion to table this matter until the February meeting to allow all Council members the
15 opportunity to submit their individual edits and feedback for consideration.

16

17 Motion made by Rigsby, Seconded by Purcell.

18 Voting For: Crawford, Harte, Henry, Purcell, Rigsby.

19

20 **2. Discussion and Action: Appointment of Vice Mayor 2026**

21 Council discussed the need to appoint a Vice Mayor in order to align with the Town's
22 bylaws.

23 Council Member Purcell nominated Council Member Rigsby, who respectfully declined
24 the nomination.

25 Council Member Rigsby then nominated Council Member Henry.

26 The Mayor closed the floor for nominations.

27 Council unanimously voted to appoint Council Member Henry as Vice Mayor.

28 Motion to appoint Council Member Henry as Vice Mayor.

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3. Discussion and Action: Appointment of Committees

Committee	Chair	Member
Police Matters	Vicky Harte	Sylvia Rigsby
Streets and Sidewalks	Sylvia Rigsby	Roger Henry
Cemeteries	Danny Crawford	Vicky Harte
Personnel	John Purcell	Sylvia Rigsby
Water and Sewer	John Purcell	Roger Henry
Legal Matters	Danny Crawford	Vicky Harte
Finance	Sylvia Rigsby	Danny Crawford
Refuse and Recycling	Vicky Harte	Danny Crawford
Facilities	Roger Henry	John Purcell
Community Events	Roger Henry	John Purcell

4. Discussion and Action: Schedule Resolution

Motion to approve submitted Schedule Resolution.

Motion made by Purcell, Seconded by Crawford

Voting For: Crawford, Harte, Henry, Purcell, Rigsby.

5. Discussion and Action: Police Department Recruitment

The Town Manager and Chief of Police presented information regarding the need to expand employee pay bands in order to remain competitive and support recruitment and retention efforts. Following discussion, Council expressed consensus to focus initial efforts on reviewing and addressing the Police Department's hiring pay band.

Motion to pull the police salaries out, separate police department, and give them the salary band increase to recruit.

Motion made by Crawford, Seconded by Henry.

Voting For: Crawford, Harte, Henry, Rigsby.

Voting Against: Purcell.

6. Discussion: Water-Sewer Capital Projects Prioritization

1
2 The Town Manager submitted the Superintendent of Public Works' prioritized list of water
3 and sewer capital improvement projects to Council for review. No vote or formal action was
4 required at this time.

5 **7. Discussion: FY26-27 Budget Schedule**

6
7 The Town Manager submitted proposed budget schedule to Council for review. No
8 vote or formal action was required at this time.

9
10 **8. Discussion and Action: Dominion Right of Way Request for Undergrounding of**
11 **Electrical Lines.**

12 The Town Manager submitted proposed Right of Way Request for Dominion.

13

14 Motion to approve Right of Way and allow the Town Manager to proceed.

15

16 Motion made by Purcell, Seconded by Crawford

17 Voting For: Crawford, Harte, Henry, Purcell, Rigsby.

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19

20 **Old Business:**

21 **1. Discussion and Action: Town Clock**

22

23 The Town Manager submitted proposed Memorandum of Understanding between the
24 County and the Town for the Town Clock.

25

26 Motion to Memorandum of Understanding.

27

28 Motion made by Henry, Seconded by Crawford

29 Voting For: Crawford, Harte, Henry, Rigsby.

30 Voting Absentia: Purcell.

31

32 **Comments by Members of Town Council**

33 Council Member Harte would like Council to consider a time limit on SUPs and bathroom
34 facilities at the park.

35

1 Vice Mayor Henry would like Council to consider discussing unsafe maintenance
2 conditions of town buildings.

3

4 **STANDING COMMITTEE REPORTS:**

5 **Personnel Committee**

6 Nothing to report.

7 **Legal Matters Committee**

8 Nothing to report.

9 **Trash, Recycling & Litter Committee**

10 Updike contract is about to expire.

11 **Finance Committee**

12 Met to discuss the police department's pay band adjustment.

13 **Cemeteries Committee**

14 Committee would like to meet to discuss the roads and to discuss potential revenue.

15 **Streets & Sidewalks Committee**

16 Nothing to report.

17 **Water & Sewer Committee**

18 Nothing to report.

19 **Police Committee**

20 Met to discuss the police department's pay band adjustment.

21 **STAFF REPORTS:**

22 **Police:**

23 Martin Nachtman, Chief of Police, provided the Police Report.

24 In addition to his written report, the Chief added that there was a good turnout for the 5k
25 event.

26 **Public Works:**

27 Anthony Larry, Director of Public Works, submitted his report.

1 **Counsel:**

2 Land use appeal is set for June 1, 2026.

3 **Treasurer:**

4 Franchesca Mall-Padilla, Treasurer, submitted her report.

5 **Clerk:**

6 Stephanie Dorman, Clerk, provided the Clerk report.

7 In addition to her written report, she reported on water disconnections.

8 **Town Manager:**

9 Stuart Turille, Town Manager, read his submitted report.

10 **CLOSED SESSION:**

11 In accordance with Virginia Code §2.2-3711(A)(1) and §2.2-3711(A)(3) of the Code of Virginia,
12 Town Council convene in closed session to discuss personnel matters regarding consideration of
13 candidates for appointment to the Economic Development Authority and discuss real property.
14

15 **Certification:**

16 Voting to certify closed session: Crawford, Harte, Henry, Purcell, Rigsby.

17 **ADJOURNMENT**

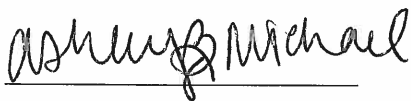
18 Motion to adjourn.

19 All in favor.

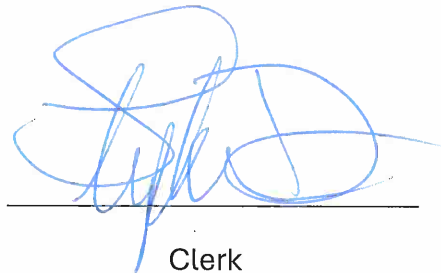
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23 Mayor



Clerk

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