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Town of Louisa
Town Council Monthly Meeting
January 24, 2026

Present: Ashley Michael, Mayor;
Roger Henry, Vice-Mayor;
Vicky Harte
John J. Purcell IV Council members;

Also in Attendance: Stuart Turille, Town Manager;
Stephanie Dorman, Clerk;

**All copies, including reports, handouts, and documents
can be found following the minutes.**

Mayor Michael called the Louisa Town Council Meeting to order at 9:09 AM.
Vice Mayor Henry led the Invocation as well as the Pledge of Allegiance.

ADOPTION OF AGENDA:

Motion to adopt agenda.
Motion made by Purcell, Seconded by Henry.
Voting For: Harte, Henry, Purcell.

WELCOME AND PURPOSE:

The Town Manager and Mayor provided an overview of the purpose and importance of the work session, noting the meeting was intended to discuss priorities and direction across key focus areas for the Town.

ECONOMIC DEVELOPMENT:

1 **Short-Term Discussion Items**

- 2 • Direction to the Economic Development Authority (EDA), particularly regarding
- 3 communication.
- 4 • Establishing a clear definition of “Main Street.”
- 5 • Supporting small businesses, including the Downtown Master Plan.
- 6 • Expanding downtown events and festivals.
- 7 • Supporting a Farmers Market.
- 8 • Beginning to address traffic concerns, recognizing this will be an ongoing, multi-
- 9 year effort.
- 10 • Encouraging expansion of grocery and clothing retail options.
- 11 • Revising plans related to the Industrial Park.

12 **Mid-Term Discussion Items**

- 13 • Creating a diverse mix of retail.
- 14 • Continued work toward traffic alleviation.

15 **Long-Term Discussion Items**

- 16 • Exploring opportunities related to the railroad, including the potential for a hotel
- 17 and possible hotel overlay zoning.

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19 **COMMUNITY DEVELOPMENT:**

20 Council discussed the importance of operating within the Town’s means while creating
21 spaces and opportunities that connect all age groups in meaningful ways and strengthen
22 community culture.

23 **Short-Term Discussion Items**

- 24 • Expansion of community events.
- 25 • Park development.
- 26 • Interest in a microbrewery.
- 27 • Improving community connectivity (short- through long-term).

- 1 • Ensuring adequate water and sewer infrastructure.

- 2 • Collaboration with community partners.

3 **Mid-Term Discussion Items**

- 4 • Supporting ongoing maintenance needs, including equipment and safe sidewalks.

- 5 • Reviewing organizational structure, including the Police Department.

6 **INFRASTRUCTURE:**

7 **Short-Term Discussion Items**

- 8 • Main Street study (VDOT-related).

- 9 • Continued road maintenance.

- 10 • Zoning review related to the Industrial Park.

- 11 • Upgrading internet service at Town Hall (IT/CIP).

- 12 • Updating the FEMA flood plan.

- 13 • Creation and enforcement of codes addressing derelict buildings.

- 14 • Continued preventative water and sewer infrastructure work.

15 **Long-Term Discussion Items**

- 16 • Exploring placement of power lines underground.

- 17 • Exploring availability of natural gas.

- 18 • Considering public transportation options, including JAUNT services and possible
19 trolley concepts.

20 **FACILITIES:**

21 **Short-Term Discussion Items**

- 22 • Conducting a space needs analysis and cost-benefit analysis.

- 23 • Evaluating facility needs for the Police Department and Public Works.

- 24 • Updating park facilities.

25 **BUDGET & FINANCE:**

1 **Short-Term Discussion Items**

- 2 • Creation of a Capital Improvement Plan (CIP), including:
- 3 o Grinder pump
- 4 o Pump station
- 5 o Electrical paneling
- 6 o Town Hall doors
- 7 o Town Hall upgrades
- 8 • Upgrading IT and software.
- 9 • Reviewing contract renewals.
- 10 • Evaluating the Town Manager’s line item.
- 11 • Conducting a pay and benefits study.
- 12 • Exploring alternative revenue sources.
- 13 • Supporting staff training.

14 **LEGISLATIVE GOALS:**

15 Council discussed concerns regarding police liability and potential workforce impacts.

16 **OPERATIONAL EXCELLENCE:**

17 **Short-Term Discussion Items**

- 18 • Considering a full-time Deputy Town Manager position.
- 19 • Considering a part-time Project Manager (generalist for data and project needs).
- 20 • Addressing overall staffing capacity.
- 21 • Conducting a pay study.
- 22 • Studying a family medical plan option.
- 23 • Providing training opportunities.
- 24 • Developing or updating financial policies.
- 25 • Reviewing total business expenditures.

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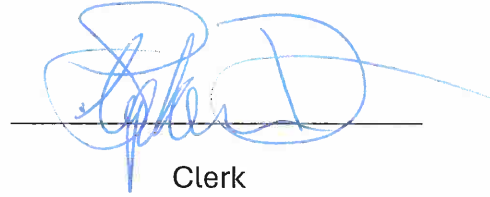
2 **Adjournment**

3 The work session concluded at 12:59 p.m. No formal action was taken.

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6 Mayor


Clerk

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